

APM TERMINALS Lifting Global Trade.

TO: **Martin Cresmer**
C/O PMA - Labor Relations Administrator
1 World Trade Center, Suite 1700
Long Beach, Ca 90831

Sent Date: Tuesday, May 7, 2024

Posting: 01-24

PMA Contact: Martin Cresmer

Job Category: Foreman - see attached job criteria

Pay Rate: **1st Shift pay rate \$74.04, OT \$111.06**
For more information about wages for this position, please see the Wage Schedule for Walking Bosses & Foreman rates (PCWB&FA), available online at pmanet.org

We plan to fill: 0-2 Steady(s) for: DAYSIDE

Anytime after: Friday, May 17, 2024

*This posting is not a commitment by the employer to hire a steady foreman. Even if one or more individuals apply in response to this posting, the employer may decide not to hire any of the applicants.
Applicants Are Requested To Submit A Completed Application In Person Prior To The Above Date.*

APMT Terminal Contact: Andrew Johnson, 310-696-8959
2500 Navy Way, Terminal Island, Ca 90731

APMT Dispatch Contact: Jeanette Chase
Phone: 310.221.4010 or 4012
Fax: 888.364.4201
Email: DUSDRFOperations@MAERSK.COM

By: 
PMA Signature

05-07-24 3:00 P.M.
Date

POSTED: 5/9/24 D.C.M.

Classification: Public

EXPIRES: 7/7/24 D.C.M.



PIER 400 LOS ANGELES

2500 Navy Way Terminal Island, CA 90731

Tel: 310-221-4000

In deciding whether to select a new steady foreman at its operations, APM Terminals (APMT) seeks a combination of skills, experience, responsibility, and supervising ability that will best assist APMT in having a timely, efficient and safe operation. Factors that will be assessed including the following:

- Employer Complaint history of the applicant
- No open Employer Complaint at time of application
- Number of shifts worked as a Foreman, at any employer
- Number of shifts worked as a Foreman, at APMT
- Expressed interest by the applicant to our management in being a steady foreman at APMT
- Input from APMT management about the applicant's suitability to be a steady foreman at APMT
- Overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, and safe in supervising all aspects of our operations

This posting is not a commitment by APMT to hire a steady foreman. Submitting an application is not a guarantee of employment at APMT.

Matthew Fresenius

Labor Relations Manager

2500 Navy Way

Terminal Island, CA 90731

Office (310) 221-4000

Email: matthew.fresenius@apmterminals.com

MINUTES OF SPECIAL LRC MEETING
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present:	<u>Employers</u>	<u>ILWU Local 94</u>
	S. Fresenius	E. Alexander
		D. Miranda
		M. Trudeau

NEW BUSINESS

1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017
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The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.



 Approved by PMA -



 Approved by Local 94 -

SF/jt - 02/13/17

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

I _____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____